



State of New Mexico Commissioner of Public Lands

Executive Order No. 2020-001

Paid Parental Leave

WHEREAS, the Governor of the State of New Mexico issued Executive Order 2019-036 on December 31, 2019 providing eligible state employees within agencies under her oversight with paid parental leave; and

WHEREAS, the Commissioner of Public Lands is the chief executive of the State Land Office (*see* NM Const., art. V, Sec. 1 and NMSA 1978, § 19-1-1); and

WHEREAS, the State Land Office is committed to recruiting, retaining, and supporting employees; and

WHEREAS, paid parental leave promotes employee and child health, and helps recruit and retain dedicated workers;

NOW, THEREFORE, I, Stephanie Garcia Richard, Commissioner of Public Lands, do hereby order and direct the State Land Office's Director of Human Resources to draft a paid parental leave policy, pursuant to this Order and in a manner consistent with the Governor's Executive Order 2019-036 and the State Personnel Office's statewide policy to be developed in accordance with Executive Order 2019-036; and

BE IT FURTHER ORDERED that this Executive Order 2020-003 shall take effect January 3, 2020 and shall remain in effect until it is rescinded.

SIGNED THIS 3 DAY OF January, 2020.

A handwritten signature in blue ink, appearing to read "Stephanie Garcia Richard".

STEPHANIE GARCIA RICHARD
COMMISSIONER OF PUBLIC LANDS

